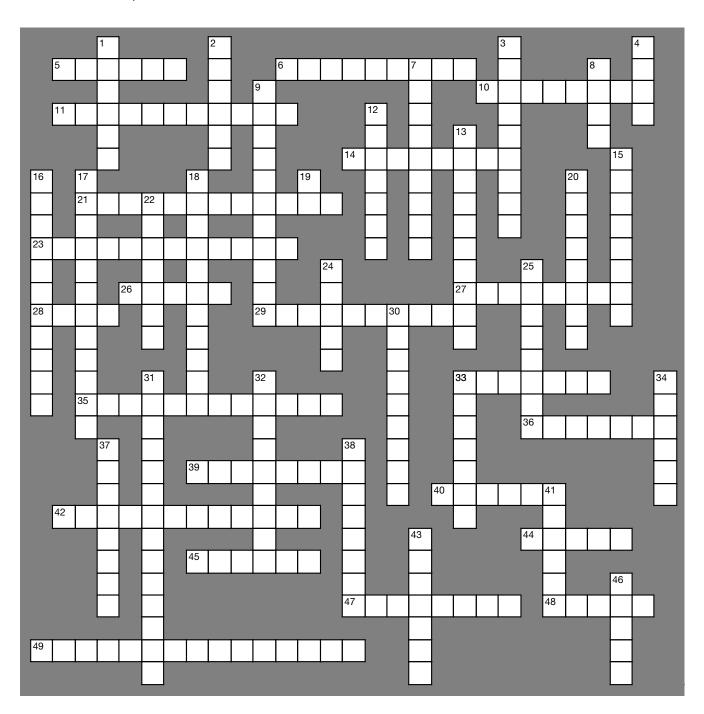


Job Satisfaction & Burnout

Sandra Wilbanks, FNP-BC



This puzzle is based on the following Clinician Reviews articles: Stressed for Success (2018;28[1]:7,8) and Beyond Salary: Are You Happy With Your Work? (2016;26[12]:23-26).

	ROSS
	Some feel in an unattainable quest.
6.	Area of
10.	Focus on attributes of an advanced
44	career. Discuss key points with management.
11.	High stress nature of environments.
14. 21	Negotiating a package can cause anxiety.
21.	Individual componentian
20. 26	Individual compensation. Bureau of Statistics.
20.	Inadequate time to with patients.
	Base pay rates and on pay.
29	Burn out characterized by emotional
	Direct care.
	Poor management with unclear
36.	NPs and PAs are more statistically than
	different.
39.	Having no say in making is frustrating.
40.	Opportunities for professional
42.	Long wait times impede patient
44.	Both professions are about their career
	choice.
45.	Feeling you are not a team
47.	Bad stress or "" can cause health problems.
	Stress is a part of nature. Not satisfied.
49.	Not satisfied.
DO	WN
	Making decisions about your
	Health and insurance.
3.	Mitigating stress is a challenge.
4.	Licensing
7.	Good benefits provide to do a better job.
8.	NPs and PAs spend their similarly.
9.	Low attrition rates and wages.
	Issues related to work/life
	Patient can affect job satisfaction.
	Incentive improve job satisfaction.
	Threat of lawsuits.
17.	Focus on what you have Don't suppress concerns about the work
10.	Learn to say ""
20	Employment opportunities are expected to
22	The non-cash portion of a compensation
	Set realistic for your day.
25.	A great package will improve your work
	climate.
30.	stress can be beneficial.
	A heavy workload or too much causes
	stress.
32.	Professional insurance
33.	Stress can motivate people to
	Increased satisfaction in those who sped more
	time in patient care.
37.	Stress causes release and weight gain.
	Look for ways to become more
	Managing stress is key to good
43. 16	Goal provides purposeful direction. The your employer places on you affects
	attitude.

Next page for answer key

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