Appendix 3. Survey questions.

Start of Block: The questions in this section refer to your experiences IN YOUR CAREER AS A HOSPITALIST

Q1 The questions in this section refer to your experiences **IN YOUR CAREER AS A HOSPITALIST**.

	Yes (1)	No (2)
1. Touched you inappropriately, made sexual remarks or gestures, or made suggestive looks? (1)	0	0
 2. Referred to you by terms such as "honey," "dear," "sweetheart," "sugar," or equivalent? (2) 	0	\bigcirc
3. Mistaken you for a healthcare provider other than a physician? (3)	0	0
4. Asked you to do something not at your level of training (e.g. get them food or water, help them with a bed pan, etc.)? (4)	0	0

Has a **PATIENT**:

Q2 Has a COLLEAGUE or OT	THER HEALTH CARE PROVIDER:
-	$\mathbf{V}_{\mathbf{OS}}(1)$

	Yes (1)	No (2)
1. Touched you inappropriately, made sexual remarks or gestures, or made suggestive looks? (1)	0	0
2. Referred to you by terms such as "honey," "dear," "sweetheart," "sugar," or equivalent? (2)	0	0
3. Mistaken you for a healthcare provider other than a physician? (3)	0	\bigcirc
4. Asked you to do something not at your level of training (e.g. clean up the physician's work room, make coffee, take notes in a meeting etc.)? (4)	0	0
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End of Block: The questions in this section refer to your experiences IN YOUR CAREER AS A HOSPITALIST

Start of Block: The questions in this section refer to your experiences IN THE LAST 30 DAYS:

Q3 The questions in this section refer to your experiences **<u>IN THE LAST 30 DAYS</u>**:

	Yes (1)	No (2)
1. Touched you inappropriately, made sexual remarks or gestures, or made suggestive looks? (1)	0	0
2. Referred to you by terms such as "honey," "dear," "sweetheart," "sugar," or equivalent? (2)	\bigcirc	\bigcirc
3. Mistaken you for a healthcare provider other than a physician? (3)	0	0
4. Asked you to do something not at your level of training (e.g. get them food or water, help them with a bed pan, etc.)? (4)	\bigcirc	\bigcirc

Has a **PATIENT**:

Q4 Has a COLLEAGUE or OTHER HEALTH CARE PROVIDER:

	Yes (1)	No (2)
1. Touched you inappropriately, made sexual remarks or gestures, or made suggestive looks? (1)	0	0
2. Referred to you by terms such as "honey," "dear," "sweetheart," "sugar," or equivalent? (2)	0	0
3. Mistaken you for a healthcare provider other than a physician? (3)	0	0
4. Asked you to do something not at your level of training (e.g. clean up the physician's work room, make coffee, take notes in a meeting)? (4)	0	0

Q5

Please provide any additional comments here:

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End of Block: The questions in this section refer to your experiences IN THE LAST 30 DAYS:

Start of Block: These questions refer to how you feel TODAY

	Strongly disagree (1)	Disagree (2)	Neutral (3)	Agree (4)	Strongly agree (5)
1. I feel respected by PATIENTS (1)	0	0	0	0	0
2. I feel respected by OTHER PHYSICIANS (2)	0	0	0	0	0

Q6 These questions refer to how you feel **TODAY**:

Q7 1. My gender has impacted my opportunities for career advancement:

	Very negatively (1)	Negatively (2)	Neutral (3)	Positively (4)	Very Positively (5)
1 (1)	0	0	0	0	0

End of Block: These questions refer to how you feel TODAY

Start of Block: Demographics

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Q8

These questions refer to your **DEMOGRAPHICS**.

Where do you work?

- o Emory University
- o George Washington University

- o Johns Hopkins University
- Mass General/Harvard University
- o MD Anderson Cancer Center
- o Medical College of Wisconsin
- Northwestern University
- Oregon Health & Science University (OHSU)
- o Rush University
- o the Cleveland Clinic- Ohio
- o Thomas Jefferson University
- o University of California- San Francisco (UCSF)
- University of Colorado
- o University of Michigan
- o University of Nebraska
- o University of Pennsylvania
- o University of Pittsburgh
- University of Washington

Q9 What is your gender?

 \bigcirc Male (1)

- \bigcirc Female (2)
- \bigcirc Other (3)

 \bigcirc Prefer not to answer (4)

Q10 How old are you?

20-29 (1)
30-39 (2)
40-49 (3)
50-59 (4)
60 or greater (5)
Prefer not to answer (6)

Q11 What is your race/ethnicity?

 \bigcirc African American (1)

 \bigcirc Asian/Pacific Islander (2)

 \bigcirc Caucasian (3)

 \bigcirc Hispanic or Latino (4)

 \bigcirc Other (5)

 \bigcirc Prefer not to answer (6)

Q12 How many years have you been practicing as a hospitalist?

0-5 (1)
6-10 (2)
11-15 (3)
16-20 (4)
21 or greater (5)

End of Block: Demographics