**Supplemental Table 1: Baseline Provider Characteristics.**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | All | Qualifying | Other | p-value |  |  |  |
| **N** | 107 | 58 | 49 | -- |  |  |  |
|  |  |  |  |  |  |  |  |
| **Age** | 41.5+9.7 | 42.4+9.7 | 40.4+9.7 | 0.301 |  |  |  |
| **Male** | 54.7% | 55.2% | 54.2% | 1.000 |  |  |  |
| **Advanced Practice Professional** | 15.1% | 15.5% | 14.6% | 1.000 |  |  |  |
|  |  |  |  |  |  |  |  |
| **Years of practice** | 8.5+9.2 | 9.3+9.2 | 7.6+9.1 | 0.354 |  |  |  |
| **Patients seen/week** | 81.8+40.2 | 81.5+41.4 | 82.2+39.1 | 0.931 |  |  |  |
| **Time spent teaching, %** | 8.1%+13.4% | 8.9%+14.8% | 7.2%+11.6% | 0.508 |  |  |  |
|  |  |  |  |  |  |  |  |
| **Variability of care** |  |  |  |  |  |  |  |
| None | 0.0% | 0.0% | 0.0% |  |  |  |  |
| Low | 21.2% | 28.6% | 12.5% |  |  |  |  |
| Moderate | 48.1% | 42.9% | 54.2% | 0.156 |  |  |  |
| High | 20.2% | 16.1% | 25.0% |  |  |  |  |
| Very High | 10.6% | 12.5% | 8.3% |  |  |  |  |
|  |  |  |  |  |  |  |  |
| **Focus on quality improvement and lowering unnecessary costs** |  |  |  |  |  |  |  |
| Poor | 1.9% | 1.8% | 2.1% |  |  |  |  |
| Fair | 1.0% | 0.0% | 2.1% |  |  |  |  |
| Average | 19.1% | 17.5% | 20.9% | 0.837 |  |  |  |
| Good | 46.7% | 45.6% | 47.9% |  |  |  |  |
| Excellent | 31.4% | 35.1% | 27.1% |  |  |  |  |