

# CUT DOWNTIME: The *Lean* way for a busy practitioner to improve efficiency

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he mnemonic **CUT DOWNTIME**, which I have adapted and modified from the book *Lean Healthcare Deployment and Sustainability*,<sup>1</sup> breaks down waste in health care—an activity that adds no value to a service—into 11 major categories (*Table*). This mnemonic provides the busy practitioner a simple framework for improving quality and efficiency of services by identifying and eliminating wastes the *Lean* way.

#### Reference

1. Dean ML. Lean healthcare deployment and sustainability. New York, NY: McGraw-Hill; 2013.

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#### Disclosure

The author reports no financial relationships with any company whose products are mentioned in this article or with manufacturers of competing products.

### Table

Waste	Why it lacks value	How it's a problem
Confusion	Lack of standardized procedures leads to poor communication	<ul> <li>No policies or old policies</li> <li>Staff is not being trained or retrained on policies</li> <li>Unclear medication orders</li> <li>Multidisciplinary team meetings without an agenda</li> <li>Communication is not cascading down to line staff</li> <li>Staff is not aligned with organizational goals</li> </ul>
Underutilizing people's talents, abilities, and resources	Untapped human potential and lack of use of available resources lead to missed opportunities	<ul> <li>Lack of empowerment</li> <li>Low morale</li> <li>No training</li> <li>Unused protocols or treatment algorithms</li> <li>Unused drug formularies</li> <li>Not taking advantage of electronic and wireless capability</li> <li>Imperfect teamwork</li> <li>Lack of open-mindedness</li> </ul>
Turnover	Hiring new staff and reassigning existing staff when these don't better serve patients or improve the department	<ul> <li>Poor hiring practices</li> <li>Dated job classifications and descriptions</li> <li>Poor job satisfaction</li> <li>Employee qualifications do not match job requirements</li> <li>Orienting and re-orienting new staff</li> <li>Lack of employee engagement</li> <li>Recruitment costs</li> </ul>
Defects	Errors in procedures or documentation	<ul> <li>Medication errors</li> <li>Missing notes</li> <li>Insufficient documentation</li> <li>Incorrect billing information</li> <li>Wrong patient</li> <li>Wrong procedure</li> <li>Drug interactions</li> <li>Adverse clinical outcomes</li> <li>Hospital-acquired infections</li> <li>Polypharmacy when not indicated</li> <li>Off-label medication use without supporting evidence</li> <li>Failure to reconcile medications during patient transitions</li> </ul>

# CUT DOWNTIME: Improving efficacy and quality of care

Table continued

The so-called *Lean* approach is about 'increasing value and eliminating waste' to improve efficacy, work flow, and quality of care

Waste	Why it lacks value	How it's a problem
Over- production	Redundant or unnecessary work	<ul> <li>Multiple disciplines charting the same information about a patient</li> <li>Multiple forms with the same information</li> <li>Unused electronic health record reports</li> <li>Ordering unnecessary laboratory tests</li> <li>Measuring outcome measures that have no impact on care</li> </ul>
Waiting	Inactivity because people, information, equipment, or materials are not readily available	<ul> <li>Patients waiting too long for an appointment</li> <li>Patients waiting too long for the next appropriate level of care</li> <li>Staff is unable to do their jobs because of lack of equipment or training</li> <li>Waiting for prior authorizations</li> <li>Waiting for laboratory and other test results</li> </ul>
" <b>N</b> ot my patient"	Not taking responsibility for patients seen by other providers or departments	<ul> <li>Shift changes without adequate sign out</li> <li>Lack of access to documentation from other providers</li> <li>Departments working in silos</li> <li>Staff is not cross-trained</li> </ul>
Transportation	Unnecessary movement of products and materials to complete an activity	<ul> <li>Poor layout of a medical facility with spread-out services</li> <li>Use of paper referrals instead of electronic referrals</li> <li>Carrying specimens from one location to another</li> </ul>
Inventory	Excess inventory and the related cost of storage and disposition	<ul> <li>Overstocked medications or medical supplies</li> <li>Unused testing materials</li> <li>Mismatched allocation of full-time equivalent positions, which are not based on program needs</li> </ul>
Motion	Movement of people that doesn't add value to the department, staff, or care	<ul> <li>Searching for medications</li> <li>Searching for charts and paperwork</li> <li>Searching for staff and patients</li> <li>Gathering tools and supplies</li> <li>Staff on the same treatment team at different locations</li> <li>Poor ergonomics</li> </ul>
Excess processing	Activities that add no value to care	<ul> <li>Multiple patient moves from one room to another</li> <li>Excessive paperwork</li> <li>Unnecessary procedures</li> <li>Clarifying orders</li> <li>Complex forms with more information than required by regulations</li> <li>Automatic medication refill requests when not indicated</li> <li>Hybrid paper and electronic charting</li> <li>Providers having idiosyncratic ways of doing the same process</li> </ul>

CUT DOWNTIME: Improving efficacy and quality of care (continued)

