## Do ObGyns agree that bias training and inclusion and diversity policies should be implemented?

In their column, "Physician leadership: Racial disparities and racism. Where do we go from here?" (August 2020), Biftu Mengesha, MD, MAS; Kavita Shah Arora, MD, MBE, MS; and Barbara Levy, MD, stated that, "The COVID-19 pandemic...has highlighted the continued poor outcomes our health and health care systems create for Black, Indigenous, and Latinx communities." They implored readers to "advocate as physicians and leaders in our settings for every policy, practice, and procedure to be scrutinized using an antiracist lens" and set out action items for doing so. OBG MANAGEMENT followed up with a poll for readers: "Should institutions implement implicit bias training and policies for inclusion and diversity to address health care inequities?"

## **Poll results**

A total of 89 readers cast their vote:

- 61% (54 readers) said yes
- 39% (35 readers) said no

