e-Appendix A. Call system and coverage arrangements at each hospital during the survey period

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| Hospital | Call system |
| Froedtert Memorial Lutheran Hospital | * Team = two interns and a senior resident + medical students. * Every 6th night overnight call for senior resident. Every 12th night call for one intern (the two interns alternate). Non-overnight intern covers overnight intern during daytime of call day and post-call day. * One short call day/cycle. |
| Milwaukee Veterans Affairs Medical Center | * Team = two interns and a senior resident + medical students. * Every 4th night call for senior resident; no overnights for interns on team. * Night float intern covers nights, with on-call team resident. * One short call day/cycle. |
| St. Joseph  Hospital | * Team = two interns and a senior resident + medical students. * Every 4th night call for the senior resident. Every 8th night call for one intern (the two interns alternate). Non-overnight intern covers for overnight intern during daytime of call day and post-call day. * No short call. |