

The Curriculum for the Hospitalized Aging Medical Patient Program: A Collaborative Faculty Development Program for Hospitalists, General Internists, and Geriatricians

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BACKGROUND: The University of Chicago Curriculum for the Hospitalized Aging Medical Patient (CHAMP) faculty development program (FDP) is targeted at hospitalists and other internists who teach residents and students in the hospital setting. The aim of CHAMP is to increase the quantity and quality of teaching of geriatric medicine pertinent to the inpatient setting.

METHODS: Hospitalist and general internist faculty members who attend on the University of Chicago Medicine teaching service were invited to participate. The CHAMP FDP consisted of twelve 4-hour sessions. Two hours of each session covered inpatient geriatrics content, and 2 hours addressed improving clinical teaching (both general teaching skills and challenges specific to the inpatient wards) and teaching the Accreditation Council for Graduate Medical Education core competencies with geriatrics content. The evaluation included a self-report survey of the impact on the graduates' teaching and clinical practice.

RESULTS: The FDP was piloted in early 2004 with a core group of geriatrics and hospitalist faculty. Three subsequent cohorts totaling 29 hospitalist and general internal medicine faculty members completed the FDP by the fall of 2006. Faculty participants evaluated the program positively, and significant improvements in knowledge, attitudes to geriatrics, and perceived behavior in teaching and practicing geriatrics skills were found.

CONCLUSIONS: The integration of teaching techniques and geriatrics content was enthusiastically accepted by University of Chicago hospitalists and general internists who teach residents and medical students in the inpatient setting. The program has potential for widespread suitability to all teaching faculty who care for the older hospitalized patient. *Journal of Hospital Medicine* 2008;3:384-393. © 2008 Society of Hospital Medicine.

KEYWORDS: hospitalist as educator, geriatric patient, practice-based learning and improvement, quality improvement.

A crucial arena of innovative educational programs for the care of the elderly must include the hospital setting, a place of great cost, morbidity, and mortality for a population currently occupying approximately half of US hospital beds.¹ With a marked acceleration in the number of persons living to an advanced age, there is a clear imperative to address the health-care needs of the elderly, particularly the complex and frail.²⁻⁴ An educational grounding that steps beyond the traditional organ-based models of disease to a much broader patient-centered framework of care is necessary to aid physicians in advanced clinical decision-making in the care of older patients.

Organizing the medical care of the older patient within existing systems of care and a team care management network must also be improved.

Curricular materials and methods are widely available for teaching geriatric medicine,⁵⁻⁷ but most are geared toward outpatient care and management, with few addressing the care of the hospitalized, older medical patient.⁸⁻¹⁰ There is even less published on curricular materials, methods, and tools for such teaching outside of specialized hospital-based geriatric units by non-geriatrics-trained faculty.¹¹⁻¹³ Furthermore, the evaluation of geriatrics educational programs in the hospital setting has not been done with the ultimate assessment, the linking of educational programs to demonstrated changes in clinical practice and patient care outcomes.

To address these needs, we designed and implemented the Curriculum for the Hospitalized Aging Medical Patient (CHAMP) Faculty Development Program (FDP). CHAMP was funded by a grant from the Donald W. Reynolds Foundation Aging and Quality of Life Program with a matching commitment from the University of Chicago Department of Medicine. At the core of CHAMP are principles of care for the older patient in the hospital setting, with an emphasis on identifying and providing care for the complex and frail elderly with nongeriatrician inpatient medicine faculty as the primary teachers of these materials. The overall educational goals of the CHAMP FDP are the following: (1) to train hospitalists and general internists to recognize opportunities to teach geriatric medicine topics specific to the care of the hospitalized older patient; (2) to create teaching materials, tools, and methods that can be used in the busy medical inpatient setting at the bedside; (3) to create materials and tools that facilitate teaching the Accreditation Council for Graduate Medical Education (ACGME) core competencies¹⁴ during ward rounds; and (4) to increase the frequency and effectiveness with which this geriatrics content is taught in the hospital setting. This article describes the development and refinement of the CHAMP FDP and evaluation results to date.

METHODS

The CHAMP FDP was developed by a core group of geriatricians, hospitalists, general medicine faculty, and PhD educators from the Office of the

Dean at the University of Chicago Pritzker School of Medicine. The core group piloted the FDP for themselves in spring 2004, and the FDP was offered to target learners annually from 2004 to 2006.

CHAMP Participants

The targeted faculty learners for the CHAMP FDP were hospitalists and general internists who attend on an inpatient medicine service for 1 to 4 months yearly. CHAMP Faculty Scholars were self-selected from the eligible faculty of the University of Chicago. Approximately one-third of the CHAMP Faculty Scholars held significant administrative and/or teaching positions in the Department of Medicine, residency program, or medical school. Overall, general internist and hospitalist faculty members of the University of Chicago are highly rated inpatient teachers with a 2004-2007 average overall resident teaching rating of 3.79 (standard deviation = 0.53) on a scale of 1 to 4 (4 = outstanding). For each yearly cohort, we sought to train 8 to 10 Faculty Scholars. The Donald W. Reynolds Foundation grant funds supported the time of the Faculty Scholars to attend the CHAMP FDP 4 hours weekly for the 12 weeks of the course with release from a half-day of outpatient clinical duties per week for the length of the FDP. Scholars also received continuing medical education credit for time spent in the FDP.

CHAMP Course Design, Structure, and Content

Design and Structure

The CHAMP FDP consists of twelve 4-hour sessions given once weekly from September through November of each calendar year. Each session is composed of discrete teaching modules. During the first 2 hours of each session, 1 or 2 modules cover inpatient geriatric medicine content. The remaining 2 hours are devoted to modules consisting of the Stanford FDP for Medical Teachers: Improving Clinical Teaching (first 7 sessions)^{15,16} and a course developed for the CHAMP FDP named "Teaching on Today's Wards" (remaining 5 sessions).

In addition to the overarching goals of the CHAMP FDP, each CHAMP module has specific learning objectives and an evaluation process based on the standard precepts of curriculum design.¹⁷ Further modifications of the CHAMP content and methods were strongly influenced by

subsequent formal evaluative feedback on the course content, materials, and methods by the Faculty Scholars in each of the 4 FDP groups to date.

Geriatrics Content

The FDP geriatrics content and design model were developed as follows: reviewing existing published geriatrics curricular materials,^{5,6,8,18} including high-risk areas of geriatric hospital care,^{19–22} drawing from the experience of the inpatient geriatric evaluation and treatment units,^{23–25} and reviewing the Joint Commission mandates²⁶ that have a particular impact on the care of the older hospitalized patients (eg, high-risk medications, medication reconciliation, restraint use, and transitions of care). Final curricular materials were approved by consensus of the University of Chicago geriatrics/hospitalist core CHAMP faculty. A needs assessment surveying hospitalists at a regional Society of Hospital Medicine meeting showed a strong concordance between geriatrics topics that respondents thought they were least confident about in their knowledge, that they thought would be most useful to learn, and that we proposed for the core geriatrics topics for the CHAMP FDP, including pharmacy of aging, pressure ulcers, delirium, palliative care, decision-making capacity, and dementia.²⁷

Each geriatric topic is presented in 30- to 90-minute teaching sessions with didactic lectures and case-based discussions and is organized around 4 broad themes (Table 1). These lectures emphasize application of the content to bedside teaching during hospital medicine rounds. For example, the session on dementia focuses on assessing decision-making capacity, the impact of dementia on the care of other medical illnesses and discharge decisions, dementia-associated frailty with increased risk of hospitalization-related adverse outcomes, and pain assessment in persons with dementia.

The CHAMP materials created for teaching each topic at the bedside included topic-specific teaching triggers, clinical teaching questions, and summary teaching points. The bedside teaching materials and other teaching tools, such as pocket cards with teaching triggers and clinical content (see the example in the appendix), commonly used geriatric measures (eg, the Confusion Assessment Method for delirium),²⁸ and sample forms

TABLE 1
Outline of the Geriatric Topics of the Curriculum for the Hospitalized Aging Medical Patient Faculty Development Program

Theme 1: Identify the frail/vulnerable elder
<ul style="list-style-type: none">• Identification and assessment of the vulnerable hospitalized older patient• Dementia in hospitalized older medical patients: Recognition of and screening for dementia, assessment of medical decision-making capacity, implications for the treatment of nondementia illness, pain assessment, and improvement of the posthospitalization transition of care
Theme 2: Recognize and avoid hazards of hospitalization
<ul style="list-style-type: none">• Delirium: Diagnosis, treatment, risk stratification, and prevention• Falls: Assessment and prevention• Foley catheters: Scope of the problem, appropriate indications, and management• Deconditioning: Scope of the problem and prevention• Adverse drug reactions and medication errors: Principles of drug review• Pressure ulcers: Assessment, treatment, and prevention
Theme 3: Palliate and address end-of-life issues
<ul style="list-style-type: none">• Pain control: General principles and use of opiates• Symptom management in advanced disease: Nausea• Difficult conversations and advance directives• Hospice and palliative care and changing goals of care
Theme 4: Improve transitions of care
<ul style="list-style-type: none">• The ideal hospital discharge: Core components and determining destination• Destinations of posthospital care: Nursing homes for skilled rehabilitation and long-term care

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for teaching aspects of practice-based learning and improvement and systems-based practice, were available to Faculty Scholars electronically on the University of Chicago Course Management System (the CHALK E-learning Web site). The CHAMP materials are now published at the University of Chicago Web site (<http://champ.bsd.uchicago.edu>) and the Reynolds Foundation-supported Portal of Geriatric Online Education educational Web site (www.pogoe.com). We have also provided lecture slides (with speaker's notes) and a program overview/user's guide to allow other training programs to reproduce all or parts of this program.

Teaching Content

The material referring to the process of teaching has been organized under 4 components in the CHAMP FDP.

The Stanford FDP for Medical Teachers.^{15,16} This established teaching skills course uses case scenarios and practice sessions to hone skills in key elements of teaching: learning climate, control of

session, communication of goals, promotion of understanding and retention, evaluation, feedback, and promotion of self-directed learning. This portion of the FDP was taught by a University of Chicago General Medicine faculty member trained and certified to teach the course at Stanford.

Teaching on Today's Wards. The "Teaching on Today's Wards" component was developed specifically for CHAMP to address the following: (1) to improve bedside teaching in the specific setting of the inpatient wards; (2) to increase the amount of geriatric medicine content taught by nongeriatrics faculty during bedside rounds; and (3) to teach the specific ACGME core competencies of professionalism, communication, practice-based learning and improvement, and systems-based practice during ward rounds (Table 2).

Session one of "Teaching on Today's Wards" takes the Faculty Scholars through an exploration of their teaching process on a postcall day using process mapping.^{29,30} This technique, similar to constructing a flow chart, involves outlining the series of steps involved in one's actual (not ideal) process of postcall teaching. Faculty Scholars then explore how to recognize opportunities and add geriatric topics and the ACGME core competencies to their teaching on the basis of their own teaching process, skill sets, and clinical experience.

Session two explores goal setting, team dynamics, and the incorporation of more geriatrics teaching into the Faculty Scholar's teaching agenda through a series of interactive card game exercises facilitated in small group discussion. Card game 1, "I Hope I Get a Good Team," allows learners to practice goal setting for their inpatient team using a hypothetical game card team based on the learning level, individuals' strengths and weaknesses, and individuals' roles in the team hierarchy. Card game 2, "Deciding What To Teach/Missed Opportunities," helps learners develop a teaching agenda on any set of patients that incorporates the CHAMP geriatric topics and the ACGME core competencies.

Sessions three and four teach learners about the systems-based practice and practice-based learning and improvement competencies, including an introduction to quality improvement. These interactive sessions introduce Faculty Scholars to the plan-do-study-act method,³¹ using the example of census and case audits³² to provide an objective and structured method of assessing care. These audits provide a structure for the medical

TABLE 2
Teaching ACGME Core Competencies

ACGME Core Competency	Addressed in CHAMP Curriculum
Knowledge/patient care	All geriatric lectures (see Table 1)
Professionalism	Geriatric lectures 1. Advance directives and difficult conversations 2. Dementia: Decision-making capacity "Teaching on Today's Wards" exercises and games 1. Process mapping 2. "I Hope I Get a Good Team" game 3. "Deciding What To Teach/Missed Teaching Opportunities" game
Communication	Geriatric lectures 1. Advance directives and difficult conversations 2. Dementia: Decision-making capacity 3. Destinations for posthospital care: Nursing homes "Teaching on Today's Wards" exercises and games 1. Process mapping 2. "Deciding What To Teach/Missed Teaching Opportunities" game
Systems-based practice	Geriatric lectures 1. Frailty: Screening 2. Delirium: Screening and prevention 3. Deconditioning: Prevention 4. Falls: Prevention 5. Pressure ulcers: Prevention 6. Drugs and aging: Drug review 7. Foley catheter: Indications for use 8. Ideal hospital discharge "Teaching on Today's Wards" exercises and games 1. Process mapping 2. "Deciding What To Teach/Missed Teaching Opportunities" game 3. Quality improvement projects
Practice-based learning and improvement	"Teaching on Today's Wards" exercises and games 1. Case audit 2. Census audit 3. Process mapping

Abbreviations: ACGME, Accreditation Council for Graduate Medical Education; CHAMP, Curriculum for the Hospitalized Aging Medical Patient.

team to review its actual care and management practices and for faculty to teach quality improvement. Examples of census audits developed by CHAMP faculty, including deep venous thrombosis prophylaxis, Foley catheter use, and use of proton pump inhibitors, provide models for the faculty learners to create their own audits.

The fifth session focuses on developing skills for life-long learning. Based on previous work on medical education and evidence-based medicine,^{33,34} these sessions provide learners with a framework to identify and address knowledge gaps, obtain effective consultation, ask pertinent questions of learners, and self-assess their teaching skills.

Observed Structured Teaching Exercises. Observed structured teaching exercises allow the deliberate practice of teaching new curricular materials and skills and have been shown to improve teaching skills for both faculty and resident teachers using “standardized” students in a simulated teaching environment.^{35–37} The observed structured teaching exercises developed for CHAMP allow the Faculty Scholars to practice teaching geriatrics content using the “one-minute preceptor” teaching method.³⁸

Commitment to Change (CTC) Contracts. CTC contracts provide a method for sustaining CHAMP teaching. At the end of the FDP, we ask Faculty Scholars to sign a CTC contract,^{39,40} selecting at least 1 geriatric topic and 1 topic from “Teaching on Today’s Wards” to teach in future inpatient teaching attending months. Over the year(s) following the FDP, the CHAMP project director frequently contacts the Faculty Scholars via e-mail and phone interviews before, during, and after each month of inpatient service. The CTC contract is formally reviewed and revised annually with each CHAMP Faculty Scholar by the CHAMP project director and a core CHAMP faculty member.

Evaluation

A comprehensive multilevel evaluation scheme was developed based on the work of Kirkpatrick,⁴¹ including participant experience and teaching and subsequent clinical outcomes. This article reports only on the knowledge, attitudes, and behavioral self-report data collected from participants, and remaining data will be presented in future articles.

The evaluation of the FDP program includes many commonly used methods for evaluating faculty learners, including recollection and retention of course content and self-reported behavioral changes regarding the incorporation of the material into clinical teaching and practice. The more proximal evaluation includes precourse and postcourse performance on a previously validated geriatric medicine knowledge test,^{42–44} precourse and postcourse performance on a validated survey of attitudes regarding older persons and geriatric medicine,⁴⁵ a self-assessment survey measuring self-reported importance of and confidence in practicing and teaching geriatric skills, and Faculty Scholars’ reports of subsequent frequency of teaching on the geriatric medicine and “Teaching on Today’s Wards” content.

Faculty Scholars’ feedback regarding their reaction to and satisfaction with the CHAMP FDP includes immediate postsession evaluations of each individual CHAMP FDP session and its content.

Analyses

We calculated the overall satisfaction of the FDP by aggregating evaluations for all session modules across the 4 cohorts. Satisfaction was measured with 6 questions, which included an overall satisfaction question and were answered with 5-point Likert scales.

Pre-CHAMP and post-CHAMP scores on the geriatrics knowledge test and geriatrics attitude scale were calculated for each participant and compared with paired-sample *t* tests. Composite scores for the self-reported behavior for importance of/confidence in practice and importance of/confidence in teaching were calculated for each set of responses from each participant. The average scores across all 14 geriatrics content items for importance of/confidence in practice and importance of/confidence in teaching were calculated pre-CHAMP and post-CHAMP and compared with a paired-sample *t* test. Similarly, self-reported behavior ratings of importance of/confidence in teaching were calculated by the averaging of responses across the 10 “Teaching on Today’s Wards” items. Pre-CHAMP and post-CHAMP average scores were compared with paired-sample *t* tests on SPSS version 14 (SPSS, Chicago, IL). Data from the pilot sessions were included in the analyses to provide adequate power.

RESULTS

We pilot-tested the format, materials, methods, and evaluation components of the CHAMP FDP with the CHAMP core faculty in the spring of 2004. The revised CHAMP FDP was given in the fall of 2004 to the first group of 8 faculty learners. Similar annual CHAMP FDPs have occurred since 2004, with a total of 29 Faculty Scholars by 2006. This includes approximately half of the University of Chicago general medicine faculty and the majority of the hospitalist faculty. Geriatrics fellows, a medicine chief resident, and other internal medicine subspecialists have also taken the CHAMP FDP. The average evaluations of all CHAMP sessions by all participants are shown in Table 3.

Faculty Scholars rated the FDP highly regarding preparation for teaching and incorporation

of the material into their teaching and practice. Likewise, qualitative comments by the Faculty Scholars were strongly supportive of CHAMP:

- “Significantly more aware and confident in teaching around typical geriatric issues present in our patients.”
- “Provided concrete, structured ideas about curriculum, learning goals, content materials and how to implement them.”
- “The online teaching resources were something I used on an almost daily basis.”
- “Wish we had this for outpatient.”

TABLE 3
Overall Curriculum for the Hospitalized Aging Medical Patient Module Evaluations by Faculty Scholars (n = 29) from 2004 to 2006

Rating Criteria*	Average (SD)	N [†]
Teaching methods were appropriate for the content covered.	4.5 ± 0.8	571
The module made an important contribution to my practice.	4.4 ± 0.9	566
Supplemental materials were effectively used to enhance learning.	4.0 ± 1.6	433
I feel prepared to teach the material covered in this module.	4.1 ± 1.0	567
I feel prepared to incorporate this material into my practice.	4.4 ± 0.8	569
Overall, this was a valuable educational experience.	4.5 ± 0.8	565

Abbreviations: SD, standard deviation.

*The criteria are ranked from 1 to 5: 5 means “strongly agree.”

[†]N is the total number of evaluations received across all session modules and all cohorts.

TABLE 4
Educational Impact of CHAMP on Faculty Scholars from 2004 to 2006

Domain		N	Average Response			P Value*
			Pre-CHAMP	Post-CHAMP	SE	
Knowledge	Geriatric medicine knowledge test [†]	21	62.14	68.05	2.40	0.023
Attitudes	Geriatrics attitude scale [‡]	26	56.86	58.38	0.736	0.049
Self-report behavior change	Importance of practice [§]	28	4.40	4.62	0.078	0.008
	Confidence in practice [§]	28	3.59	4.33	0.096	<0.001
	Importance of teaching [§]	27	4.52	4.66	0.074	0.064
	Confidence in teaching [§]	27	3.42	4.47	0.112	<0.001
	Importance of “Teaching on Today’s Wards”	27	3.92	4.30	0.093	0.001
	Confidence in “Teaching on Today’s Wards”	27	2.81	4.05	0.136	<0.001

Abbreviations: CHAMP, Curriculum for the Hospitalized Aging Medical Patient; SE, standard error.

*Based on the result of a paired-sample *t* test with N pairs of observations.

[†] Possible scores range from 0% to 100%, with a higher score denoting greater knowledge of geriatric medicine.

[‡] Possible scores range from 14 to 70, with a higher score denoting a more positive attitude to geriatrics.

[§] The scores for the importance of practice and teaching geriatric skills and for confidence in practice and teaching geriatric skills are average scores across 14 topic items with 5-point Likert scales, with a higher score denoting greater importance or confidence.

^{||} Importance and confidence in “Teaching on Today’s Wards” scores are average scores across 10 topic items with 5-point Likert scales, with a higher score denoting greater importance or confidence.

CHAMP had a favorable impact on the Faculty Scholars across the domains of knowledge, attitudes, and perceived behavior change (Table 4). Significant differences on paired-sample *t* tests found significant improvement on all but one measure (importance of teaching). After the CHAMP program, Faculty Scholars were more knowledgeable about geriatrics content ($P = 0.023$), had more positive attitudes to older patients ($P = 0.049$), and had greater confidence in their ability to care for older patients ($P < 0.001$) and teach geriatric medicine skills ($P < 0.001$) and “Teaching on Today’s Wards” content ($P < 0.001$). There was a significant increase in the perceived importance of practicing the learned skills ($P = 0.008$) and “Teaching on Today’s Wards” ($P = 0.001$). The increased importance of teaching geriatrics skills was marginally significant ($P = 0.064$).

DISCUSSION

Central to CHAMP’s design are (1) the creation of teaching materials and teaching resources that specifically address the challenges of teaching the care of the hospitalized older patient in busy hospital settings, (2) the provision of methods to reinforce the newly learned geriatrics teaching skills, and (3) a multidimensional evaluation scheme. The enthusiastic response to the CHAMP FDP and the evaluation results to date support the relevance and importance of CHAMP’s focus, materials, and educational methods. The “ideal”

outcome for our CHAMP FDP graduates is more informed, confident, and frequent teaching of geriatrics topics keyed to quality improvement and systems of care through a more streamlined but personalized bedside teaching process.^{13,46} The CHAMP Faculty Scholar graduates' self-report surveys of their performance and teaching of CHAMP course geriatrics skills did reveal a significant shift in clinical behavior, teaching, and confidence. Although the strongest indicator of perceived behavior change was in the enhanced self-confidence in practicing and teaching, the significant changes in knowledge and attitude reinforce our observations of a shift in the mindset about teaching and caring for hospitalized elderly patients. This provides strong evidence for the efficacy of the CHAMP course in positively influencing participants.

Our biggest challenge with the CHAMP FDP was providing enough ongoing support to reinforce learning with an eye on the greater goal of changing teaching behaviors and clinical outcomes. After pilot testing, we added multiple types of support and follow-up to the FDP: observed structured teaching exercises to practice CHAMP geriatrics content and teaching skills; modification of "Teaching on Today's Wards" through the addition of practice-oriented exercises, games, and tutorials; frequent contact with our Faculty Scholar graduates post-CHAMP FDP through CTC contracts; annual Faculty Scholars reunions; and continued access for the scholars to CHAMP materials on our Web site. Maintaining face-to-face contact between CHAMP core faculty and Faculty Scholars once the latter have finished the FDP has been challenging, largely because of clinical and teaching obligations over geographically separate sites. To overcome this, we are working to integrate CHAMP core faculty into hospitalist and general medicine section lecture series, increasing the frequency of CHAMP reunions, renewing CTC contracts with the Faculty Scholar graduates annually, and considering the concept of CHAMP core faculty "guests" attending during Faculty Scholars inpatient ward rounds.⁴⁷

The CHAMP FDP and our evaluations to date have several limitations. First, FDP Scholars were volunteer participants who may have been more motivated to improve their geriatric care and teaching than nonparticipants. However, FDP Scholars had only moderate levels of geriatrics knowledge, attitudes, and confidence in their

teaching on baseline testing and showed marked improvements in these domains after the FDP. In addition, Scholars' FDP participation was made possible by a reduction of other clinical obligations through direct reimbursement to their sections with CHAMP funds. Other incentives for CHAMP participation could include its focus on generalizable bedside teaching skills and provision of specific techniques for teaching the ACGME core competencies and quality improvement while using geriatrics content. Although the CHAMP FDP in its 48-hour format is not sustainable or generalizable, the FDP modules and CHAMP materials were specifically designed to be usable in "small pieces" that could be incorporated into existing teaching structures, grand rounds, section meetings, teacher conferences, and continuing medical education workshops. CHAMP core group members have already presented and taught CHAMP components in many venues (see "Dissemination" on the CHAMP Web site). The excitement generated by CHAMP at national and specialty meetings, including multiple requests for materials, speaks to widespread interest in our CHAMP model. We are pursuing the creation of a "mini-CHAMP," an abbreviated FDP with an online component. These activities as well as feedback from users of CHAMP materials from the CHAMP Web site and the Portal of Geriatric Online Education will provide important opportunities for examining the use and acceptance of CHAMP outside our institution.

Another limitation of the CHAMP FDP is reliance on FDP Scholar self-assessment in several of the evaluation components. Some studies have shown poor concordance between physicians' self-assessment and external assessment over a range of domains.⁴⁸ However, others have noted that despite these limitations, "self-assessment remains an essential tool for enabling physicians to discover the motivational discomfort of a performance gap, which may lead to changing concepts and mental models or changing work-flow processes."⁴⁹ "Teaching on Today's Wards" sessions in CHAMP emphasize self-audit processes (such as process mapping and census audits) that can augment self-assessment. We used such self-audit processes in 1 small pilot study to date, providing summative and qualitative feedback to a group of FDP Scholars on their use of census audits.

However, the evaluation of the CHAMP FDP is enhanced by a yearly survey of all medical resi-

dents and medical students and by the linking of the teaching reported by residents and medical students to specific attendings. We have begun the analysis of resident perceptions of being taught CHAMP geriatrics topics by CHAMP faculty versus non-CHAMP faculty. In addition, we are gathering data on patient-level process of care and outcomes tied to the CHAMP FDP course session objectives by linking to the ongoing University of Chicago Hospitalist Project, a large clinical research project that enrolls general medicine inpatients in a study examining the quality of care and resource allocation for these patients.⁵⁰ Because the ultimate goal of CHAMP is to improve the quality of care and outcomes for elderly hospitalized patients, the University of Chicago Hospitalist Project infrastructure was modified by the incorporation of the Vulnerable Elder Survey-13⁵¹ and a process-of-care chart audit specifically based on the Assessing Care of the Vulnerable Elders Hospital Quality Indicators.⁵² Preliminary work included testing and validating these measures.⁵³ Further evaluation of these clinical outcomes and CHAMP's efficacy and durability at the University of Chicago is ongoing and will be presented in future reports.

CONCLUSIONS

Through a collaboration of geriatricians, hospitalists, and general internists, the CHAMP FDP provides educational materials and methods keyed to

bedside teaching in the fast-paced world of the hospital. CHAMP improves faculty knowledge and attitudes and the frequency of teaching geriatrics topics and skills necessary to deliver quality care to the elderly hospitalized medical patient. Although the CHAMP FDP was developed and refined for use at a specific institution, the multi-tiered CHAMP FDP materials and methods have the potential for widespread use by multiple types of inpatient attendings for teaching the care of the older hospitalized medicine patient. Hospitalists in particular will require this expertise as both clinicians and teachers as their role, leadership, and influence continue to expand nationally.

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APPENDIX: EXAMPLE OF A CHAMP POCKET CARD: FOLEY CATHETERS

CHAMP: Foley Catheters

Catherine DuBeau, MD, Geriatrics, University of Chicago

1. Does this patient *have* a catheter?

Incorporate regular catheter checks on rounds as a practice-based learning and improvement exercise.

2. Does this patient *need* a catheter?

Only Four Indications

- a. Inability to void
- b. Urinary incontinence and
 - Open sacral or perineal wound
 - Palliative care
- c. Urine output monitoring
 - Critical illness—frequent/urgent monitoring needed
 - Patient unable/unwilling to collect urine
- d. After general or spinal anesthesia

CHAMP: Inability to Void

Catherine DuBeau, MD, Geriatrics, University of Chicago

1. Is there a medical reason for this patient's inability to void?

Two Basic Reasons

- Poor pump
 - Meds: anticholinergics, Ca++ blockers, narcotics
 - Sacral cord disease
 - Neuropathy: DM, B12
 - Constipation/impaction
- Blocked outlet
 - Prostate disease
 - Suprasacral spinal cord disease (eg, MS) with detrusor-sphincter dyssynergia
 - Women: scarring, large cystocele
 - Constipation/impaction

(continued)

APPENDIX
(continued)

3. Why should catheter use be minimized?	Evaluation of Inability To Void	
	Action Step	Possible Medical Reasons
a. Infection risk ■ Cause of 40% of nosocomial infections	Review meds	α-Cholinergics, narcotics, calcium channel blockers, α-agonists
b. Morbidity ■ Internal catheters ○ Associated with delirium ○ Urethral and meatal injury ○ Bladder and renal stones ○ Fever ○ Polymicrobial bacteruria ■ External (condom) catheters ○ Penile cellulitis/necrosis ○ Urinary retention ○ Bacteruria and infection	Review med Hx	Diabetes with neuropathy, sacral/subsacral cord, B12, GU surgery or radiation
	Physical exam	Women—pelvic for prolapse; check-sacral roots S2-4—anal wink and bulbocavernosus reflexes
c. Foleys are uncomfortable/painful.	Postvoiding residual	This should have been done in the evaluation of the patient's inability to void and repeated after catheter removal with voiding trial.
d. Foleys are restrictive ⇒ falls and delirium.		
e. Cost		

NOTE: The left column shows the front of the card; the right column shows the back of the card.

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