

Cross-Sectional Analysis of Hospitalist Prevalence and Quality of Care in California

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Supported by a California Healthcare Foundation Grant (05-1755). During the course of this research, A.D.A. was also supported by a K08 research and training grant (K08 HS11416-02) from the Agency for Healthcare Research and Quality (AHRQ). R.A.D.'s work on this project was supported by an Investigator Award in Health Policy, Robert Wood Johnson Foundation. E.E.V. was supported by a Ruth L. Kirschstein National Research Service Award Institutional Research-Training Grant T32, the Veterans Affairs Clinical Research Center of Excellence, and the Geriatric Research Education and Clinical Center (GRECC), Tennessee Valley Veterans Affairs, Tennessee Valley Healthcare, Nashville, TN. The views expressed in this article do not necessarily represent the views of the Department of Veterans Affairs.

Disclosure: Nothing to report.

BACKGROUND: Hospital leaders usually provide financial support to hospitalists groups, often with an expectation of improved performance on publicly reported quality metrics. Whether the presence of hospitalists is associated with differences in hospital-level performance is unknown.

OBJECTIVE: Assess the relationship between hospitalist prevalence and quality performance.

DESIGN: Cross-sectional study.

PARTICIPANTS: A total of 208 California hospitals participating in a voluntary reporting initiative.

INTERVENTION: Survey of hospital personnel with knowledge of the utilization of hospitalists for patient care.

MEASUREMENTS: Sixteen publicly reported quality process measures across 3 medical conditions: acute myocardial infarction (AMI); congestive heart failure (CHF); and pneumonia. Using multivariable models, we assessed the relationship between the presence of hospitalists and the percentage of missed quality opportunities for each process measure.

RESULTS: Of 208 eligible hospitals, 170 (82%) had hospitalist services. After adjustment, hospitals with hospitalists had similar performance for cardiac and pneumonia measures assessed at admission and fewer missed processes for CHF measures assessed at discharge. Among sites with hospitalists, every 10% increase in the estimated percentage of patients admitted by hospitalists was associated with 0.5% fewer ($P < 0.001$) missed quality opportunities for AMI at admission, and 0.6% ($P < 0.001$), 0.5% ($P = 0.004$), and 1.5% ($P = 0.006$) fewer missed quality opportunities for AMI, CHF, and pneumonia assessed at discharge, respectively.

CONCLUSIONS: The presence of hospitalists in California was associated with modest improvements in performance on publicly reported process measures. Whether hospitalists directly improve quality or simply reflect a hospital's level of investment in quality remains a subject for future study. *Journal of Hospital Medicine* 2010;5:200–207. © 2010 Society of Hospital Medicine.

KEYWORDS: acute myocardial infarction, cross-sectional studies, heart failure, hospital medicine, pneumonia, quality of care.

Additional Supporting Information may be found in the online version of this article.

Quality of care in US hospitals is inconsistent and often below accepted standards.¹ This observation has catalyzed a number of performance measurement initiatives intended to publicize gaps and spur quality improvement.² As the field has evolved, organizational factors such as teaching status, ownership model, nurse staffing levels, and hospital volume have been found to be associated with performance on quality measures.^{1,3-7} Hospitalists represent a more recent change in the organization of inpatient care⁸ that may impact hospital-level performance. In fact, most hospitals provide financial support to hospitalists, not only for hopes of improving efficiency, but also for improving quality and safety.⁹

Only a few single-site studies have examined the impact of hospitalists on quality of care for common medical conditions (ie, pneumonia, congestive heart failure, and acute myocardial infarction), and each has focused on patient-level effects. Rifkin et al.^{10,11} did not find differences between hospitalists' and nonhospitalists' patients in terms of pneumonia process measures. Roytman et al.¹² found hospitalists more frequently prescribed afterload-reducing agents for congestive heart failure (CHF), but other studies have shown no differences in care quality for heart failure.^{13,14} Importantly, no studies have examined the role of hospitalists in the care of patients with acute myocardial infarction (AMI). In addition, studies have not addressed the effect of hospitalists at the hospital level to understand whether hospitalists have broader system-level effects reflected by overall hospital performance.

We hypothesized that the presence of hospitalists within a hospital would be associated with improvements in hospital-level adherence to publicly reported quality process measures, and having a greater percentage of patients admitted by hospitalists would be associated with improved performance. To test these hypotheses, we linked data from a statewide census of hospitalists with data collected as part of a hospital quality-reporting initiative.

Materials and Methods

Study Sites

We examined the performance of 209 hospitals (63% of all 334 non-federal facilities in California) participating in the California Hospital Assessment and Reporting Taskforce (CHART) at the time of the survey. CHART is a voluntary quality reporting initiative that began publicly reporting hospital quality data in January 2006.

Hospital-level Organizational, Case-mix, and Quality Data

Hospital organizational characteristics (eg, bed size) were obtained from publicly available discharge and utilization data sets from the California Office of Statewide Health Planning and Development (OSHPD). We also linked hospital-level patient-mix data (eg, race) from these OSHPD files.

We obtained quality of care data from CHART for January 2006 through June 2007, the time period corresponding to

the survey. Quality metrics included 16 measures collected by the Center for Medicare and Medicaid Services (www.cms.hhs.gov) and extensively used in quality research.^{1,4,13,15-17} Rather than define a single measure, we examined multiple process measures, anticipating differential impacts of hospitalists on various processes of care for AMI, CHF, and pneumonia. Measures were further divided among those that are usually measured upon initial presentation to the hospital and those that are measured throughout the entire hospitalization and discharge. This division reflects the division of care in the hospital, where emergency room physicians are likely to have a more critical role for admission processes.

Survey Process

We surveyed all nonfederal, acute care hospitals in California that participated in CHART.² We first identified contacts at each site via professional society mailing lists. We then sent web-based surveys to all with available email addresses and a fax/paper survey to the remainder. We surveyed individuals between October 2006 and April 2007 and repeated the process at intervals of 1 to 3 weeks. For remaining nonrespondents, we placed a direct call unless consent to survey had been specifically refused. We contacted the following persons in sequence: (1) hospital executives or administrative leaders; (2) hospital medicine department leaders; (3) admitting emergency room personnel or medical staff officers; and (4) hospital website information. In the case of multiple responses with disagreement, the hospital/hospitalist leader's response was treated as the primary source. At each step, respondents were asked to answer questions only if they had a direct working knowledge of their hospitalist services.

Survey Data

Our key survey question to all respondents included whether the respondents could confirm their hospitals had at least one hospitalist medicine group. Hospital leaders were also asked to participate in a more comprehensive survey of their organizational and clinical characteristics. Within the comprehensive survey, leaders also provided estimates of the percent of general medical patients admitted by hospitalists. This measure, used in prior surveys of hospital leaders,⁹ was intended to be an easily understood approximation of the intensity of hospitalist utilization in any given hospital. A more rigorous, direct measure was not feasible due to the complexity of obtaining admission data over such a large, diverse set of hospitals.

Process Performance Measures

AMI measures assessed at admission included aspirin and β -blocker administration within 24 hours of arrival. AMI measures assessed at discharge included aspirin administration, β -blocker administration, angiotensin converting enzyme inhibitor (ACE-I) (or angiotensin receptor blocker

[ARB]) administration for left ventricular (LV) dysfunction, and smoking cessation counseling. There were no CHF admission measures. CHF discharge measures included assessment of LV function, the use of an ACE-I or ARB for LV dysfunction, and smoking cessation counseling. Pneumonia admission measures included the drawing of blood cultures prior to the receipt of antibiotics, timely administration of initial antibiotics (<8 hours), and antibiotics consistent with recommendations. Pneumonia discharge measures included pneumococcal vaccination, flu vaccination, and smoking cessation counseling.

For each performance measure, we quantified the percentage of “missed quality opportunities,” defined as the number of patients who did not receive a care process divided by the number of eligible patients, multiplied by 100. In addition, we calculated composite scores for admission and discharge measures across each condition. We summed the numerators and denominators of individual performance measures to generate a disease-specific composite numerator and denominator. Both individual and composite scores were produced using methodology outlined by the Center for Medicare & Medicaid Services.¹⁸ In order to retain as representative a sample of hospitals as possible, we calculated composite scores for hospitals that had a minimum of 25 observations in at least 2 of the quality indicators that made up each composite score.

Statistical Analysis

We used chi-square tests, Student *t* tests, and Mann-Whitney tests, where appropriate, to compare hospital-level characteristics of hospitals that utilized hospitalists vs. those that did not. Similar analyses were performed among the subset of hospitals that utilized hospitalists. Among this subgroup of hospitals, we compared hospital-level characteristics between hospitals that provided information regarding the percent of patients admitted by hospitalists vs. those who did not provide this information.

We used multivariable, generalized linear regression models to assess the relationship between having at least 1 hospitalist group and the percentage of missed quality of care measures. Because percentages were not normally distributed (ie, a majority of hospitals had few missed opportunities, while a minority had many), multivariable models employed log-link functions with a gamma distribution.^{19,20} Coefficients for our key predictor (presence of hospitalists) were transformed back to the original units (percentage of missed quality opportunities) so that a positive coefficient represented a higher number of quality measures missed relative to hospitals without hospitalists. Models were adjusted for factors previously reported to be associated with care quality. Hospital organizational characteristics included the number of beds, teaching status, registered nursing (RN) hours per adjusted patient day, and hospital ownership (for-profit vs. not-for-profit). Hospital patient mix factors included annual percentage of admissions by insur-

ance status (Medicare, Medicaid, other), annual percentage of admissions by race (white vs. nonwhite), annual percentage of do-not-resuscitate status at admission, and mean diagnosis-related group-based case-mix index.²¹ We additionally adjusted for the number of cardiac catheterizations, a measure that moderately correlates with the number of cardiologists and technology utilization.²²⁻²⁴ In our subset analysis among those hospitals with hospitalists, our key predictor for regression analyses was the percentage of patients admitted by hospitalists. For ease of interpretation, the percentage of patients admitted by hospitalists was centered on the mean across all respondent hospitals, and we report the effect of increasing by 10% the percentage of patients admitted by hospitalists. Models were adjusted for the same hospital organizational characteristics listed above. For those models, a positive coefficient also meant a higher number of measures missed.

For both sets of predictors, we additionally tested for the presence of interactions between the predictors and hospital bed size (both continuous as well as dichotomized at 150 beds) in composite measure performance, given the possibility that any hospitalist effect may be greater among smaller, resource-limited hospitals. Tests for interaction were performed with the likelihood ratio test. In addition, to minimize any potential bias or loss of power that might result from limiting the analysis to hospitals with complete data, we used the multivariate imputation by chained equations method, as implemented in STATA 9.2 (StataCorp, College Station, TX), to create 10 imputed datasets.²⁵ Imputation of missing values was restricted to confounding variables. Standard methods were then used to combine results over the 10 imputed datasets. We also applied Bonferroni corrections to composite measure tests based on the number of composites generated ($n = 5$). Thus, for the 5 inpatient composites created, standard definitions of significance ($P \leq 0.05$) were corrected by dividing composite *P* values by 5, requiring $P \leq 0.01$ for significance. The institutional review board of the University of California, San Francisco, approved the study. All analyses were performed using STATA 9.2.

Results

Characteristics of Participating Sites

There were 209 eligible hospitals. All 209 (100%) hospitals provided data about the presence or absence of hospitalists via at least 1 of our survey strategies. The majority of identification of hospitalist utilization was via contact with either hospital or hospitalist leaders, $n = 147$ (70.3%). Web-sites informed hospitalist prevalence in only 3 (1.4%) hospitals. There were 8 (3.8%) occurrences of disagreement between sources, all of which had available hospital/hospitalist leader responses. Only 1 (0.5%) hospital did not have the minimum 25 patients eligible for any disease-specific quality measures during the data reporting period. Collectively, the remaining 208 hospitals accounted for 81% of California's acute care hospital population.

TABLE 1. Characteristics of CHART Hospitals

Characteristic	Hospitals Without Hospitalists (n = 38)	Hospitals With Hospitalists (n = 170)	P Value*
Number of beds, n (% of hospitals)			<0.001
0-99	16 (42.1)	14 (8.2)	
100-199	8 (21.1)	44 (25.9)	
200-299	7 (18.4)	42 (24.7)	
300+	7 (18.4)	70 (41.2)	
For profit, n (% of hospitals)	9 (23.7)	18 (10.6)	0.03
Teaching hospital, n (% of hospitals)	7 (18.4)	55 (32.4)	0.09
RN hours per adjusted patient day, number of hours (IQR)	7.4 (5.7-8.6)	8.5 (7.4-9.9)	<0.001
Annual cardiac catheterizations, n (IQR)	0 (0-356)	210 (0-813)	0.007
Hospital total census days, n (IQR)	37161 (14910-59750)	60626 (34402-87950)	<0.001
ICU total census, n (IQR)	2193 (1132-4289)	3855 (2489-6379)	<0.001
Medicare insurance, % patients (IQR)	36.9 (28.5-48.0)	35.3(28.2-44.3)	0.95
Medicaid insurance, % patients (IQR)	21.0 (12.7-48.3)	16.6 (5.6-27.6)	0.02
Race, white, % patients (IQR)	53.7 (26.0-82.7)	59.1 (45.6-74.3)	0.73
DNR at admission, % patients (IQR)	3.6 (2.0-6.4)	4.4 (2.7-7.1)	0.12
Case-mix index, index (IQR) [†]	1.05 (0.90-1.21)	1.13 (1.01-1.26)	0.11

Abbreviations: CHART, California Hospital Assessment and Reporting Taskforce; ICU, intensive care unit; IQR, interquartile range; DNR, do not resuscitate; RN, registered nurse.

* P values based on chi-square test of statistical independence for categorical data, Student *t*-test for parametric data, or Mann-Whitney test for nonparametric data. Totals may not add to 100% due to rounding.

[†] From the California Office for Statewide Health Planning and Development, based upon diagnosis-related groups.

Comparisons of Sites With Hospitalists and Those Without

A total of 170 hospitals (82%) participating in CHART used hospitalists. Hospitals with and without hospitalists differed by a variety of characteristics (Table 1). Sites with hospitalists were larger, less likely to be for-profit, had more registered nursing hours per day, and performed more cardiac catheterizations.

Relationship Between Hospitalist Group Utilization and the Percentage of Missed Quality Opportunities

Table 2 shows the frequency of missed quality opportunities in sites with hospitalists compared to those without. In general, for both individual and composite measures of quality, multivariable adjustment modestly attenuated the observed differences between the 2 groups of hospitals. We present only the more conservative adjusted estimates.

Compared to hospitals without hospitalists, those with hospitalists did not have any statistically significant differences in the individual and composite admission measures for each of the disease processes. In contrast, there were statistically significant differences between hospitalist and non-hospitalist sites for many individual cardiac processes of care that typically occur after admission from the emergency room (ie, LV function assessment for CHF) or those that occurred at discharge (ie, aspirin and ACE-I/ARB at discharge for AMI). Similarly, the composite discharge scores for AMI and CHF revealed better overall process measure performance at sites with hospitalists, although the AMI composite did not meet statistical significance. There were no statistically significant differences between groups for

the pneumonia process measures assessed at discharge. In addition, for composite measures there were no statistically significant interactions between hospitalist prevalence and bed size, although there was a trend ($P = 0.06$) for the CHF discharge composite, with a larger effect of hospitalists among smaller hospitals.

Percent of Patients Admitted by Hospitalists

Of the 171 hospitals with hospitalists, 71 (42%) estimated the percent of patients admitted by their hospitalist physicians. Among the respondents, the mean and median percentages of medical patients admitted by hospitalists were 51% (SD = 25%) and 49% (IQR = 30-70%), respectively. Thirty hospitals were above the sample mean. Compared to nonrespondent sites, respondent hospitals took care of more white patients; otherwise, respondent and nonrespondent hospitals were similar in terms of bed size, location, performance across each measure, and other observable characteristics (Supporting Information, Appendix 1).

Relationship Between the Estimated Percentages of Medical Patients Admitted by Hospitalists and Missed Quality Opportunities

Table 3 displays the change in missed quality measures associated with each additional 10% of patients estimated to be admitted by hospitalists. A higher estimated percentage of patients admitted by hospitalists was associated with statistically significant improvements in quality of care across a majority of individual measures and for all composite discharge measures regardless of condition. For example,

TABLE 2. Adjusted Percentage of Missed Quality Opportunities

Quality Measure	Number of Hospitals	Adjusted Mean % Missed Quality Opportunities (95% CI)		Difference With Hospitalists	Relative % Change	P Value
		Hospitals Without Hospitalists	Hospitals With Hospitalists			
Acute myocardial infarction						
Admission measures						
Aspirin at admission	193	3.7 (2.4-5.1)	3.4 (2.3-4.4)	-0.3	-10.0	0.44
Beta-blocker at admission	186	7.8 (4.7-10.9)	6.4 (4.4-8.3)	-1.4	-18.3	0.19
AMI admission composite	186	5.5 (3.6-7.5)	4.8 (3.4-6.1)	-0.7	-14.3	0.26
Hospital/discharge measures						
Aspirin at discharge	173	7.5 (4.5-10.4)	5.2 (3.4-6.9)	-2.3	-31.0	0.02
Beta-blocker at discharge	179	6.6 (3.8-9.4)	5.9 (3.6-8.2)	-0.7	-9.6	0.54
ACE-I/ARB at discharge	119	20.7 (9.5-31.8)	11.8 (6.6-17.0)	-8.9	-43.0	0.006
Smoking cessation counseling	193	3.8 (2.4-5.1)	3.4 (2.4-4.4)	-0.4	-10.0	0.44
AMI hospital/discharge composite	179	6.4 (4.1-8.6)	5.3 (3.7-6.8)	-1.1	-17.6	0.16
Congestive heart failure						
Hospital/discharge measures						
Ejection fraction assessment	208	12.6 (7.7-17.6)	6.5 (4.6-8.4)	-6.1	-48.2	<0.001
ACE-I/ARB at discharge	201	14.7 (10.0-19.4)	12.9 (9.8-16.1)	-1.8	-12.1	0.31
Smoking cessation counseling	168	9.1 (2.9-15.4)	9.0 (4.2-13.8)	-0.1	-1.8	0.98
CHF hospital/discharge composite	201	12.2 (7.9-16.5)	8.2 (6.2-10.2)	-4.0	-33.1	0.006*
Pneumonia						
Admission measures						
Blood culture before antibiotics	206	12.0 (9.1-14.9)	10.9 (8.8-13.0)	-1.1	-9.1	0.29
Timing of antibiotics <8 hours	208	5.8 (4.1-7.5)	6.2 (4.7-7.7)	0.4	6.9	0.56
Initial antibiotic consistent with recommendations	207	15.0 (11.6-18.6)	13.8 (10.9-16.8)	-1.2	-8.1	0.27
Pneumonia admission composite	207	10.5 (8.5-12.5)	9.9 (8.3-11.5)	-0.6	-5.9	0.37
Hospital/discharge measures						
Pneumonia vaccine	208	29.4 (19.5-39.2)	27.1 (19.9-34.3)	-2.3	-7.7	0.54
Influenza vaccine	207	36.9 (25.4-48.4)	35.0 (27.0-43.1)	-1.9	-5.2	0.67
Smoking cessation counseling	196	15.4 (7.8-23.1)	13.9 (8.9-18.9)	-1.5	-10.2	0.59
Pneumonia hospital/discharge composite	207	29.6 (20.5-38.7)	27.3 (20.9-33.6)	-2.3	-7.8	0.51

NOTE: Adjusted for number of beds, teaching status, registered nursing hours per adjusted patient day, hospital ownership (for-profit vs. not-for-profit), annual number of cardiac catheterizations, annual percentage of admissions by insurance status (Medicare, Medicaid, other), annual percentage of admissions by race (white vs. nonwhite), annual percentage of do-not-resuscitate status at admission, and mean diagnosis-related group based case-mix index.

Abbreviations: ACE-I/ARB, angiotensin converting enzyme inhibitor/angiotensin receptor blocker; AMI, acute myocardial infarction; CHF, congestive heart failure; CI, confidence interval.

* $P < 0.05$ after Bonferroni multiple comparison testing of composite outcomes.

every 10% increase in the mean estimated number of patients admitted by hospitalists was associated with a mean of 0.6% ($P < 0.001$), 0.5% ($P = 0.004$), and 1.5% ($P = 0.006$) fewer missed quality opportunities for AMI, CHF, and pneumonia discharge process measures composites, respectively. In addition, for these composite measures, there were no statistically significant interactions between the estimated percentage of patients admitted by hospitalists and bed size (dichotomized at 150 beds), although there was a trend ($P = 0.09$) for the AMI discharge composite, with a larger effect of hospitalists among smaller hospitals.

In order to test the robustness of our results, we carried out 2 secondary analyses. First, we used multivariable models to generate a propensity score representing the predicted probability of being assigned to a hospital with hospitalists. We then used the propensity score as an additional covariate in subsequent multivariable models. In addition, we performed a complete-case analysis (including only hospitals

with complete data, $n = 204$) as a check on the sensitivity of our results to missing data. Neither analysis produced results substantially different from those presented.

Discussion

In this cross-sectional analysis of hospitals participating in a voluntary quality reporting initiative, hospitals with at least 1 hospitalist group had fewer missed discharge care process measures for CHF, even after adjusting for hospital-level characteristics. In addition, as the estimated percentage of patients admitted by hospitalists increased, the percentage of missed quality opportunities decreased across all measures. The observed relationships were most apparent for measures that could be completed at any time during the hospitalization and at discharge. While it is likely that hospitalists are a marker of a hospital's ability to invest in systems (and as a result, care improvement initiatives), the

TABLE 3. Association Between Percentage of Medical Patients Admitted by Hospitalists and the Difference in Missed Quality Opportunities

Quality Measure	Number of Hospitals	Adjusted % Missed Quality Opportunities (95% CI)		Difference With Hospitalists	Relative Percent Change	P Value
		Among Hospitals With Mean % of Patients Admitted by Hospitalists	Among Hospitals With Mean + 10% of Patients Admitted by Hospitalists			
Acute myocardial infarction						
Admission measures						
Aspirin at admission	70	3.4 (2.3-4.6)	3.1 (2.0-3.1)	-0.3	-10.2	0.001
Beta-blocker at admission	65	5.8 (3.4-8.2)	5.1 (3.0-7.3)	-0.7	-11.9	<0.001
AMI admission composite	65	4.5 (2.9-6.1)	4.0 (2.6-5.5)	-0.5	-11.1	<0.001*
Hospital/discharge measures						
Aspirin at discharge	62	5.1 (3.3-6.9)	4.6 (3.1-6.2)	-0.5	-9.0	0.03
Beta-blocker at discharge	63	5.1 (2.9-7.2)	4.3 (2.5-6.0)	-0.8	-15.4	<0.001
ACE-I/ARB at discharge	44	11.4 (6.2-16.6)	10.3 (5.4-15.1)	-1.1	-10.0	0.02
Smoking cessation counseling	70	3.4 (2.3-4.6)	3.1 (2.0-4.1)	-0.3	-10.2	0.001
AMI hospital/discharge composite	63	5.0 (3.3-6.7)	4.4 (3.0-5.8)	-0.6	-11.3	0.001*
Congestive heart failure						
Hospital/discharge measures						
Ejection fraction assessment	71	5.9 (4.1-7.6)	5.6 (3.9-7.2)	-0.3	-2.9	0.07
ACE-I/ARB at discharge	70	12.3 (8.6-16.0)	11.4 (7.9-15.0)	-0.9	-7.1	0.008*
Smoking cessation counseling	56	8.4 (4.1-12.6)	8.2 (4.2-12.3)	-0.2	-1.7	0.67
CHF hospital/discharge composite	70	7.7 (5.8-9.6)	7.2 (5.4-9.0)	-0.5	-6.0	0.004*
Pneumonia						
Admission measures						
Timing of antibiotics <8 hours	71	5.9 (4.2-7.6)	5.9 (4.1-7.7)	0.0	0.0	0.98
Blood culture before antibiotics	71	10.0 (8.0-12.0)	9.8 (7.7-11.8)	-0.2	-2.6	0.18
Initial antibiotic consistent with recommendations	71	13.3 (10.4-16.2)	12.9 (9.9-15.9)	-0.4	-2.8	0.20
Pneumonia admission composite	71	9.4 (7.7-11.1)	9.2 (7.6-10.9)	-0.2	-1.8	0.23
Hospital/discharge measures						
Pneumonia vaccine	71	27.0 (19.2-34.8)	24.7 (17.2-32.2)	-2.3	-8.4	0.006
Influenza vaccine	71	34.1 (25.9-42.2)	32.6 (24.7-40.5)	-1.5	-4.3	0.03
Smoking cessation counseling	67	15.2 (9.8-20.7)	15.0 (9.6-20.4)	-0.2	-2.0	0.56
Pneumonia hospital/discharge composite	71	26.7 (20.3-33.1)	25.2 (19.0-31.3)	-1.5	-5.8	0.006*

NOTE: Adjusted for number of beds, teaching status, registered nursing hours per adjusted patient day, hospital ownership (for-profit vs. not-for-profit), and annual number of cardiac catheterizations.

Abbreviations: ACE-I/ARB, angiotensin converting enzyme inhibitor/angiotensin receptor blocker; AMI, acute myocardial infarction; CHF, congestive heart failure; CI, confidence interval.

* $P < 0.05$ after Bonferroni multiple comparison testing of composite outcomes.

presence of a potential dose-response relationship suggests that hospitalists themselves may have a role in improving processes of care.

Our study suggests a generally positive, but mixed, picture of hospitalists' effects on quality process measure performance. Lack of uniformity across measures may depend on the timing of the process measure (eg, whether or not the process is measured at admission or discharge). For example, in contrast to admission process measures, we more commonly observed a positive association between hospitalists and care quality on process measures targeting processes that generally took place later in hospitalization or at discharge. Many admission process measures (eg, door to antibiotic time, blood cultures, and appropriate initial antibiotics) likely occurred prior to hospitalist involvement in most cases and were instead under the direction of emergency medicine physicians. Performance on these measures

would not be expected to relate to use of hospitalists, and that is what we observed.

In addition to the timing of when a process was measured or took place, associations between hospitalists and care quality vary by disease. The apparent variation in impact of hospitalists by disease (more impact for cardiac conditions, less for pneumonia) may relate primarily to the characteristics of the processes of care that were measured for each condition. For example, one-half of the pneumonia process measures related to care occurring within a few hours of admission, while the other one-half (smoking cessation advice and streptococcal and influenza vaccines) were often administered per protocol or by nonphysician providers.²⁶⁻²⁹ However, more of the cardiac measures required physician action (eg, prescription of an ACE-I at discharge). Alternatively, unmeasured confounders important in the delivery of cardiac care might play an important

role in the relationship between hospitalists and cardiac process measure performance.

Our approach to defining hospitalists bears mention as well. While a dichotomous measure of having hospitalists available was only statistically significant for the single CHF discharge composite measure, our measure of hospitalist availability—the percentage of patients admitted by hospitalists—was more strongly associated with a larger number of quality measures. Contrast between the dichotomous and continuous measures may have statistical explanations (the power to see differences between 2 groups is more limited with use of a binary predictor, which itself can be subject to bias),³⁰ but may also indicate a dose-response relationship. A larger number of admissions to hospitalists may help standardize practices, as care is concentrated in a smaller number of physicians' hands. Moreover, larger hospitalist programs may be more likely to have implemented care standardization or quality improvement processes or to have been incorporated into (or lead) hospitals' quality infrastructures. Finally, presence of larger hospitalist groups may be a marker for a hospital's capacity to make hospital-wide investments in improvement. However, the association between the percentage of patients admitted by hospitalists and care quality persisted even after adjustment for many measures plausibly associated with ability to invest in care quality.

Our study has several limitations. First, although we used a widely accepted definition of hospitalists endorsed by the Society of Hospital Medicine, there are no gold standard definitions for a hospitalist's job description or skill set. As a result, it is possible that a model utilizing rotating internists (from a multispecialty group) might have been misidentified as a hospitalist model. Second, our findings represent a convenience sample of hospitals in a voluntary reporting initiative (CHART) and may not be applicable to hospitals that are less able to participate in such an endeavor. CHART hospitals are recognized to be better performers than the overall California population of hospitals, potentially decreasing variability in our quality of care measures.² Third, there were significant differences between our comparison groups within the CHART hospitals, including sample size. Although we attempted to adjust our analyses for many important potential confounders and applied conservative measures to assess statistical significance, given the baseline differences, we cannot rule out the possibility of residual confounding by unmeasured factors. Fourth, as described above, this observational study cannot provide robust evidence to support conclusions regarding causality. Fifth, the estimation of the percent of patients admitted by hospitalists is unvalidated and based upon self-reported and incomplete (41% of respondents) data. We are somewhat reassured by the fact that respondents and nonresponders were similar across all hospital characteristics, as well as outcomes. Sixth, misclassification of the estimated percentage of patients admitted by hospitalists may have influenced our results. Although possible, misclassification often biases

results toward the null, potentially weakening any observed association. Given that our respondents were not aware of our hypotheses, there is no reason to expect recall issues to bias the results one way or the other. Finally, for many performance measures, overall performance was excellent among all hospitals (eg, aspirin at admission) with limited variability, thus limiting the ability to assess for differences.

In summary, in a large, cross-sectional study of California hospitals participating in a voluntary quality reporting initiative, the presence of hospitalists was associated with modest improvements in hospital-level performance of quality process measures. In addition, we found a relationship between the percentage of patients admitted by hospitalists and improved process measure adherence. Although we cannot determine causality, our data support the hypothesis that dedicated hospital physicians can positively affect the quality of care. Future research should examine this relationship in other settings and should address causality using broader measures of quality including both processes and outcomes.

Acknowledgements

The authors acknowledge Teresa Chippis, BS, Center for Health Services Research, Division of General Internal Medicine and Public Health, Department of Medicine, Vanderbilt University, Nashville, TN, for her administrative and editorial assistance in the preparation of this manuscript.

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